

DIRECTORS

The following Code of Conduct applies to all directors, including ex-officio directors and non-board members of board committees of Lambton Sportsman's Club:

The Board is committed to effective decision-making and, once a decision has been made, speaking with one voice. Towards this end **MEMBERS OF THE BOARD OF DIRECTORS SHALL:**

- Support, indeed, defend, board decisions, even if one's own view is a minority one.
- Not disclose or discuss differences of opinion on the board outside of board meetings.
- Respect the confidentiality of information on sensitive issues, especially in personal matters.
- Refrain from speaking for the organization unless authorized by the board.
- Disclose one's involvement with other organizations, business or individuals where such a relationship might be viewed as a conflict of interest.
- Make a request through the chair before obtaining opinions or advice regarding matters before the board.

The Lambton Sportsman's Club executive, directors and officers will carry out their duties without prejudice towards any member of the club or invited guest.

Directors must act honestly, in good faith, and in the best interests of the Club.

Directors will be held to strict standards of honesty, integrity and loyalty.

A director shall not put personal interests ahead of the best interests of the Club.

Directors will not always agree with one another on all issues. All debates shall take place in an atmosphere of mutual respect and courtesy.

MEMBERS

The following Code of Conduct applies to all Members of Lambton Sportsman's Club, including directors:

ALL MEMBERS OF LAMBTON SPORTSMAN'S CLUB SHALL:

1. Refrain from words, actions, and behaviors, in any medium, that shows or demonstrates disrespect for other members, guests, employees, or family members of individuals at the range, Club events or Club meetings.
2. Refrain from behaviour which creates division and discontent among the members.

3. Uphold and maintain the good reputation and integrity of the Club, either in person, in writings, or otherwise, and ensure that their actions bring dignity to the Club.
4. Be vigilant in ensuring their actions provide a safe and honourable environment free of physical, verbal, emotional and sexual abuse for those engaged in Club affairs.
5. Respect other members, volunteers, employees, and their families right to privacy and the confidentiality of their personal information.
6. Act with honesty and integrity when dealing with property, assets and monies of the Club.
7. Respect and abide by the laws of the Municipality, Ontario, and Canada and the aims of the Club Articles and Bylaws.
8. Treat members, guest, volunteers, employees and their families fairly and show no discrimination. Lambton Sportsman's Club does not tolerate discrimination on the basis of race, colour, religion, ethnic origin, sex, age, sexual orientation, physical ability or any other grounds.

GUEST POLICIES

1. Members may bring guests but it is the member's responsibility to ensure that their guest(s) are aware of and follows all club rules, regulations and code of conduct.
2. The member shall supervise and be responsible for the conduct of their guest(s) at all times while on the property
3. The member shall ensure that the guest(s) signs in on the range book with their full name, legibly and pay the range guest fee
4. Guests must remain under the direct supervision of the club member at all times while on the property.

ALCOHOL & DRUGS

No alcohol consumption is allowed on the property, 521 Bickford Line. No person shall attend the range facilities or discharge any firearms or projectiles on range property, 521 Bickford line, while under the influence of alcohol or non-prescribed controlled substances, or while under the influence of prescribed drugs which may cause impairment.